

6Yk YfVi b[
@YVYbg`Ui Z



@YVYbg`Ui Z! `5b[UMYb`ri f`DYfgcb

9b[`]gW

H\U]

:]fghB La Y

J cfbLa Y`XYg`6Yk YfVYfg

Gi fbLa Y

: La]`YbbLa Y`cXYf`B U\`bLa Y`XYg`6Yk YfVYfg

8UY`cZ6]f\

; YVi f\gX\hi a `XYg`6Yk YfVYfg

D`UW`cZ6]f\

; YVi f\gcfhXYg`6Yk YfVYfg

B U]cbU`]hm

GhUhgub[\`Öf][`_]hXYg`6Yk YfVYfg

A Uf]fU`GHu`g

: La]`Ybg`ubX`XYg`6Yk YfVYfg

G]b[`Y

B]W\hj Yf\Y]fU\Yh

A Uff]YX

J Yf\Y]fU\Yh

K]Xck YX

5 ``Y]bg`h\`YbX`U Z[fi bX`XYg`HcXYg`XYg`9\YdUf`bYfg

5 XXfYgg

5 XfYggY`XYg`6Yk YfVYfg

D\cbY

HY`YZcbbi a a Yfzi bhYf`k Y`WYf`XYf`6Yk YfVYf`YffY]WVUf`]gh

9!A Uj`

9a Uj`!5 XfYggY`XYg`6Yk YfVYfg

6Yk YfVi b[
@YVYbgU Z



K VVg]H

DYfgCb`]WY`cXYf`[YgWAZh]WY`K` VVg]H`XYg`6Yk YfVYfg

@YVYbgU Z! `5i gV]`Xi b[

9b[`]gW

H\U]

% - %! %& -) #GYUthY`I` b]j Yfg]hm#GYUthY`Z`K` 5

% - %& -) #

#

6UWY`cf`cZ`6i`g]bYgg`5`Xa`]b]gfU]cb

GhUbXUfX!:`cfa`Uh]b`XYb`I`G5`ni`f`5i`Z]gi`b[`XYg`5i`gV]`Xi`b[`gk`YfXY[`Ub[`g

9`Ya`Yb]UfmGWcc`

GWi`Zcfa`Z0f`?`]bXYf`j`cb`UW`hV]g`XfY]n`b`>U`fYb`]b`XYb`I`G5

A`JXX`Y`GWcc`

GWi`Zcfa`nk`]g]WYb`XYf`;`fi`bXg]Mi`Y`i`bX`XYf`C`VYfgi`Z`Y`Z0f`?`]bXYf`j`cb`XfY]n`b`>V]g]g]W`n`b`>U`fYb`]b`XYb`I`G5

<`][`GWcc`

GWi`Zcfa`bUW`XYf`A`]H`Y`gi`Z`Y`Z0f`?`]bXYf`j`cb`g]W`n`b`>V]g]UW`h`n`b`>U`fYb`]b`XYb`I`G5

7c``Y[`Y

6YnY]W]bi`b[`Z0f`Y]b`Y`6`]Xi`b[`g]b]g]h`h]cb`a`]h<`c]W]g]Mi`U]g]W`i`gg]b`XYb`I`G5

bZ]b]h]GWcc`

GWi`Zcfa`Z0f`?`]bXYf`j`cb`j`]Yf`V]g]g]WYb`>U`fYb`]b`;`fc>Vf]h]Ubb]Yb

>`]b]cf`GWcc`

GWi`Zcfa`Z0f`?`]bXYf`j`cb`g]WYb`V]g]n`b`>U`fYb`]b`;`fc>Vf]h]Ubb]Yb

GYW`bXUfmGWcc`

GWi`Zcfa`Z0f`?`]bXYf`j`cb`n`b`>V]g]g]W`n`b`>U`fYb`]b`;`fc>Vf]h]Ubb]Yb

G]I`h!:`cfa`7c``Y[`Y

GWi`Zcfa`Z0f`?`]bXYf`j`cb`g]W`n`b`>V]g]UW`h`n`b`>U`fYb`]b`;`fc>Vf]h]Ubb]Yb

I`b]j`Yfg]hm

6YnY]W]bi`b[`Z0f`Y]b`Y`6`]Xi`b[`g]b]g]h`h]cb`a`]h<`c]W]g]Mi`U]g]W`i`gg]b`];`fc>Vf]h]Ubb]Yb

@YVYbgU Z! `6Yfi ZgYfZ]fi b[

9b[`]gW

H\U]

6Yk YfVi b[
@YVYbgU Z



% -, ! 'DfYgYbh#>UW_gcb'G\cYg' bW#Gdc_UbYžK 5 % -, ! ' # '>UW_gcb'G\cYg'#Gdc_UbYž
A UbU[Yf
F Ygdcbg[V]`j]hYg]bWl XYX.

6Y]gd]Y' Z0f'g]ubXUFxÀ»][Y'5i Z]g]i b['XYf'6Yfi ZgYfZUfi b[

K cf_`Yl dYf]YbW`Uh ...
6Yg]WfY]Vi b['XYf'V]g]Ub[' [Yk cbbYbYb'5 fVY]hgYfZUfi b[

bhYfbg\]d`Uh ...
6Yg]WfY]Vi b[] cb'hYa dcf'ÁfYb'5 fVY]hgYfZUfi b[Yb

J c`i bUfmik cf_`Uh ...
6Yg]WfY]Vi b[] cb`i bWYnU\`hYb'5 fVY]hgYfZUfi b[Yb Z0f'XYb [i hYb`Nk YW_

@YVYbgU Z! 'K Y]hYfY'E i U]Z_Uh]cbYb

9b[`]gW H\U]

; ccX`i bXYfg]ubX]b[`cZ'Vch`k f]hYb`UbX'gdc_Yb
6Yg]WfY]Vi b[] cb': fYa XgdfUW\YbžX]Y'a Ub`U ZY]bYa `ni Zf]YXYbgY`YbXYb`B]j YU `V\Yffg]W

: `i YbVh]b`Vch`k f]hYb`UbX'gdc_Yb
6Yg]WfY]Vi b[] cb': fYa XgdfUW\YbžX]Y'a Ub`U ZY]bYa `g\^f`c\Yb`B]j YU `V\Yffg]W

7ca di hYf`]hYfUHY
6Yg]WfY]Vi b['XYf'7ca di hYf_Ybb]b]ggY

9l W`YbhVta a i b]W]cb`#bY[ch]U]cb`# # #
dfYgYb]h]cb`g_]`g'
6Yg]WfY]Vi b['XYf'_ca a i b_]U]j Yb': À\][_Y]hYb

5Xj UbWX`Yj Y`g_]`g]b`A]WfcgcZhiC ZZ]W'Gi]hY`# A]WfcgcZhiC ZZ]W'Gi]hY`#
<HA @dfc[fUa a]b[" <HA @dfc[fUa a]b["
6Yg]WfY]Vi b['XYf'k Y]hYfYb'98J !? Ybb]b]ggY

? bck `YX[Y`cZA]WfcgcZhiK cfX`#9l W`#5W]gg# A]WfcgcZhiK cfX`#9l W`#5W]gg#
Dck Yfdc]bH Dck Yfdc]bh
6Yg]WfY]Vi b['XYf'? Ybb]b]ggY]b`HYI h] YfUFVY]h] b[žHUWY`Yb_U_i `U]cbž8 UYbVUb_Yb`i bX'DfÁgYb]h]cbggcZhk UfY

6Yk YfVi b[
@YVYbgU Z



: La]]Uf]lmik]h`758`#75A "

`758`#75A

6YgWfY]Vi b[`XYf`? YbbHb]ggY`]b`8Yg][b!GcZrk UfY

7i ffYbhmi\c`X]b[`UZ` `` Xf]j Yffj``]WbgY"

6YgWfY]Vi b[`XYf`[YgYm`]WYb`9f`U Vb]gžY]b`5i hc`ni `Z\`fYb