

# 6Yk YfVi b[ @YVYbg`Ui Z



@YVYbg`Ui Z! `5b[ UYb`ri f`DYfgcb

9b[ `]gW

: ]fghB La Y

J cfbLa Y`XYg`6Yk YfVYfg

=hU]Yb]gW

Bca Y

Gi fbLa Y

: La ]`YbbLa Y`cXYf`B UWbLa Y`XYg`6Yk YfVYfg

7 c[ bca Y`

8 UY`cZ6]fH

; YVi fHgXUhi a`XYg`6Yk YfVYfg

8 UHUX]`bUgM]U

D`UW`cZ6]fH

; YVi fHgcfhXYg`6Yk YfVYfg

@i c[ c`X]`bUgM]U

B U]cbU]hm

GhUhgub[ \`Öf][`\_]hXYg`6Yk YfVYfg

B U]cbU]h4

A Uf]U`GHUhi g

: La ]`YbgHbX`XYg`6Yk YfVYfg

GHUc`7]j ]`Y

G]b[ `Y

B]W]hj Yf\Y]fU]h

7 Y]VYfa E`#Bi V]`YfZ

A Uff]YX

J Yf\Y]fU]h

7 cb]i [ Uhc#U

K ]Xck YX

5 ``Y]bgH`YbX`U Z[ fi bX`XYg`HcXYg`XYg`9`YdUfHbYfg

J YXcj c#U

5 XXfYgg

5 XfYggY`XYg`6Yk YfVYfg

=bX]f]mc

D\cbY

H`YZcbbi a a Yfzi bhYf`k Y`WYf`XYf`6Yk YfVYf`YffY]WVUf`]gh

H`YZcbc

9!A Uj`

9a Uj`!5 XfYggY`XYg`6Yk YfVYfg

9!a Uj`

6Yk YfVi b[  
@YVYbgU Z



K YVg]Hr

K YVg]Hr

DYfgCb`]WY`cXYf`[ YgWAZh]WY`K` YVg]Hr`XYg`6Yk YfVYfg

@YVYbgU Z! `5i gV]Xi b[

9b[ `]gW

=HJ]Yb]gW

% - %! % - ) #GYUtiY`I b]j Yfg]hm#GYUtiYz`K 5  
6UWY`cf`cZ6i g]bYgg`5Xa ]b]gfU]cb

% - %! % - )  
I b]j Yfg]h`4XY[ `]`gi X]`X]`DYfi [ ]U  
DYfi [ ]U  
@U`fYUX]`df]a`c`]j Y`c]b`F`Y`Uh]cb]`=b`H`f`b`Uh]cbU]z  
: U`W`h`4X]`G`V`M`b`n`Y`D`c`]`H`W`Y`

GHubXUF! : cfa Uh]b`XYb`I G5`ni`f`5i`Z]`gi`b[ `XYg`5i`gV]`Xi`b[`gk`YfXY[`Ub[`g

9`Ya`Yb]UfmGWcc`

GWc`U`9`Ya`Yb]UFY

GWi`Zcfa`Z0f`? ]bXYf`j`cb`U`W`h`V]`g`X`F`Y]`n`Y`b`>`U`f`Y`b`]`b`X`Y`b`I` G5

A ]XX`Y`GWcc`

GWc`U`A`YX]U

GWi`Zcfa`nk`]g`W`Y`b`X`Y`f`;`fi`b`X`g`W`i``Y`i`b`X`X`Y`f`C`V`Y`f`g`i`Z`Y`Z0f`? ]bXYf`j`cb`X`f`Y]`n`Y`b`V]`g`g`W`n`Y`b`>`U`f`Y`b`]`b`X`Y`b`I` G5

< ] [ ` \ `GWcc`

GWc`U`A`YX]U`G`i`dYf]cfY

GWi`Zcfa`b`U`W`X`Y`f`A` ]`H`r``g`i`Z`Y`Z0f`? ]bXYf`j`cb`g`W`n`Y`b`V]`g`U`W`h`m`Y`b`>`U`f`Y`b`]`b`X`Y`b`I` G5

7c`Y[Y

I b]j Yfg]h`4

6YnY]Wbi b[ `Z0f`Y]bY`6]`Xi b[ g]b]g]h`i`h]cb`a` ]h<`c`W`g`W`i``U`g`W`i``gg`]b`X`Y`b`I` G5

=ZLbhGWcc`

5g]c`f]g`c`]b`I`?`E

GWi`Zcfa`Z0f`? ]bXYf`j`cb`j`]Y`f`V]`g`g]Y`W`Y`b`>`U`f`Y`b`]`b`;`fc>Vf]h]bb]Yb

=i b]cf`GWcc`

GWc`U`9`Ya`Yb]UFY`f]g`c`]b`I`?`E

GWi`Zcfa`Z0f`? ]bXYf`j`cb`g]Y`W`Y`b`V]`g`n`Y`b`>`U`f`Y`b`]`b`;`fc>Vf]h]bb]Yb

GYW`bXUfmGWcc`

GWc`U`G`W`b`X`U`f`]`U

GWi`Zcfa`Z0f`? ]bXYf`j`cb`n`Y`b`V]`g`g`W`n`Y`b`>`U`f`Y`b`]`b`;`fc>Vf]h]bb]Yb

G]i`h! : cfa `7c`Y[Y

GWc`U`G`i`dYf]cfY`f]g`c`]b`I`?`E

GWi`Zcfa`Z0f`? ]bXYf`j`cb`g`W`n`Y`b`V]`g`U`W`h`m`Y`b`>`U`f`Y`b`]`b`;`fc>Vf]h]bb]Yb

I b]j Yfg]hm

I b]j Yfg]h`4

6YnY]Wbi b[ `Z0f`Y]bY`6]`Xi b[ g]b]g]h`i`h]cb`a` ]h<`c`W`g`W`i``U`g`W`i``gg`]b`;`fc>Vf]h]bb]Yb

@YVYbgU Z! `6Yfi ZgyfZUfi b[

6Yk YfVi b[  
@YVYbg`Ui Z



9b[ `]gW

6Yk YfVi b[  
@YVYbgU Z



%-, !'DFYgYbH#>UW\_gcb'G\cYg'bw#Gdc\_UbYzK 5  
A UbU]Yf  
F Ygdcbg[V]`h]Yg]bVM XYX.

=H]Yb]gW

%-, !'5Hi Ua YbH  
G'5'G'gb'W  
Hcf]bcz=H  
8]f][ YbH  
5Hj] ]H\df]bV]dU].

6Y]gd]Y`Z0f'g]UbXUFxa Å»][ Y'5i Z]gi b[ 'XYF'6Yfi ZgyfZUfi b[

K cf\_`Yi dYf]YbW`Uh

9gdYf]YbnY`Uj cfUhj YdfYggc'''

6Yg]WfY]Vi b[ 'XYF'V]g]Ub[ ' [ Yk cbbYbYb'5 fVY]hgYfZUfi b[

-bHfYbg\]d`Uh

GhU] ]gU'dfYggc'''

6Yg]WfY]Vi b[ 'j cb'hYa dcf'ÁfYb'5 fVY]hgYfZUfi b[ Yb

J c`i bHf]mik cf\_`Uh

@Uj cfc`Wta Yj c`cbHf]c'''

6Yg]WfY]Vi b[ 'j cb`i bVYnU\`hYb'5 fVY]hgYfZUfi b[ Yb`Z0f'XYb[ 'i hYb`Nk YW

@YVYbgU Z! 'K Y]hYfY'E i U]Z]\_Uh]cbYb

9b[ `]gW

=H]Yb]gW

; ccX'i bXYfg]UbX]b[ 'cZVch`k f]HhYb`UbX'gdc\_`Yb

7 ca dfYbg]cbY'cfUY'Y'g]HhU'Vi cbU]b''''

6Yg]WfY]Vi b[ 'j cb': fYa XgdfUW`YbžX]Y'a Ub`U ZY]bYa 'ni Z]YX]YbgY`YbXYb`B]j YU `V\Yffg]W

: `i YbVh]b`Vch`k f]HhYb`UbX'gdc\_`Yb

7 UdU]HhX]`bY[ cn]Uh]cbY'g]HhU'Y'cfUY]b''''

6Yg]WfY]Vi b[ 'j cb': fYa XgdfUW`YbžX]Y'a Ub`U ZY]bYa 'g\`f`c\Yb`B]j YU `V\Yffg]W

7 ca di hYf`]hYfUy

7 cbcg]MonY`]bZcfa Uh]WY]Vi cbY

6Yg]WfY]Vi b[ 'XYF'7 ca di hYf\_`Yb]b]ggY

9I W`YbhVta a i b]W]h]cb`#bY[ ch]Uh]cb`#  
dfYgYb]h]cb`g\_]`g'

C H]a YW]dU]HhW]a i b]W]h] YzX]`bY[ cn]Uh]cbY'YX]  
dfYgYb]h]cbY

6Yg]WfY]Vi b[ 'XYF'\_ca a i b]\_Uh]j Yb': Å\][ \_Y]hYb

5Xj UbWX`Yj Y`g\_]`g]b`A ]W]cgcZ]C Z]W`Gi ]hY`#  
< HA @dfc[ f]Ua a ]b["

I hYbH`YgdYf`hc`X]`A ]W]cgcZ]C Z]W`Gi ]hY`#  
dfc[ f]Ua a Uh]cbY`< HA @

6Yg]WfY]Vi b[ 'XYF'k Y]hYfYb'98J !? Yb]b]ggY

? bck `YX[ Y`cZA ]W]cgcZ]K cfX`#9I W`#5 W]gg]#  
Dck Yfdc]bH'

7 cbcg]Mon]XY`dUW]Yh`c`A ]W]cgcZ]K cfX`#9I W`#  
5 W]gg]#Dck Yf]dc]bh

6Yg]WfY]Vi b[ 'XYF'? Yb]b]ggY]b`HYI h] YfUfVY]h] b[ žHUY`Yb\_U\_i `Uh]cbž8 UhYbVUb\_Yb`i bX`Df`AgYb]h]cbggcZ]k UfY

6Yk YfVi b[  
@YVYbgU Z



: La ]]Uf]lmik ]h`758`#75A "

7 cbcgMbrU`VUgY`XY]`dfc[ fUa a ]`758`#75A

6YgWfY]Vi b[ `XYf`? YbbHb]ggY`]b`8Yg] [ b!GcZtk UfY

7i ffYbhmi`c`X]b[ `UZ `` Xf]j Yffj`]WbgY"

@]WbrU`#DUHbhY`X][i ]XU]dc""

6YgWfY]Vi b[ `XYf` [ YgYm`]WYb`9f`U Vb]gZ]b`5i hc`ni `ZU`fYb